PYXERA Global

Organization Overview



PYXERA Global The New Frontier of Global Engagement

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Who We Are

- » Formerly known as CDC Development Solutions
- » Close to 25 years' experience in multi-sector international sustainable development
- » Experience in 90+ countries on 5 continents
- » More than 80 employees and an extensive network of local partners

www.PYXERAGlobal.org



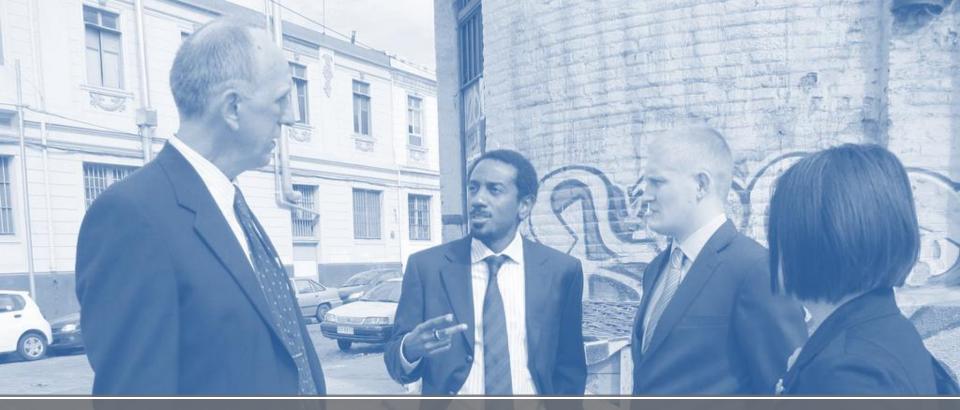
Mission and Vision

Our Goal is Simple: to enrich lives and livelihoods worldwide, inclusively and sustainably.

Mission: To reinvent how public, private and social interests converge to address global challenges.

Vision: A culture of sustained collaboration that improves lives and communities worldwide.







PYXERA Global Practice Area

GLOBAL PRO BONO

International Corporate Volunteerism (ICV)

ICV Impact Since 2008





The Triple Benefit of ICV Programs

For Participants

- » Hard and soft *skill* development
- » Increased motivation
- » Innovation for new products and skill application
- » Improved *leadership* competencies

Celanese

For The Company

- » Aligned with and reinforces Corporate Culture
- » Brand strengthening
- » New market/product development
- » Employee Recruitment & Retention

For The Local Client

- » Access to resources and new technology
- » Improved service development
- » New staff skills
- » Bottom line growth

Current ICV Clients:

PYXERA Global

MERCK



PEPSICO

JOHN DEERE





MBAs Without Borders

PYXERA Global

Since 1990, PYXERA Global has matched experienced MBA graduates to skills-based, pro bono consulting assignments in emerging markets worldwide.



www.MBAsWithoutBorders.org





PYXERA Global Practice Area

INTEGRATED COMMUNITY DEVELOPMENT

Integrated Community Development

Joining the objectives of funders with the self-expressed needs of intended beneficiaries

- » Promoting local ownership of development programs is the primary aim of our integrated community development engagements.
- » We know when to give way to build consensus, when to push for ways to bridge gaps, and when to lead the way to move the program out of design and into operation.





Supported by the John Deere Foundation

- » Improving Agricultural Productivity and Livelihoods
- » Building Basic Infrastructure
- » Bolstering Educational Opportunities

PYXERA Global

Implemented by The John Deere Foundation, PYXERA Global, and local partners in Rajasthan, India.



Before



After









PYXERA Global Practice Area

LOCAL CONTENT DEVELOPMENT

Local Content Development

Successful Local Content programs effectively engage all the relevant parties as early as possible in the process

We have more than **20 years** of experience in enhancing the capabilities of local companies to successfully become suppliers to multinational corporations, especially those that extract natural resources.





Supporting Sustainable Supply Chains in Mozambique



- » Since 2011, PYXERA Global has provided local content development support to Anadarko's Liquefied Natural Gas Project through the Supplier Development Program.
- The program improves the ability of local enterprises to meet multinational company procurement and contracting standards.







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