

Promoting diversity, inclusion and opportunities for African Women to contribute to the development of sanitation globally



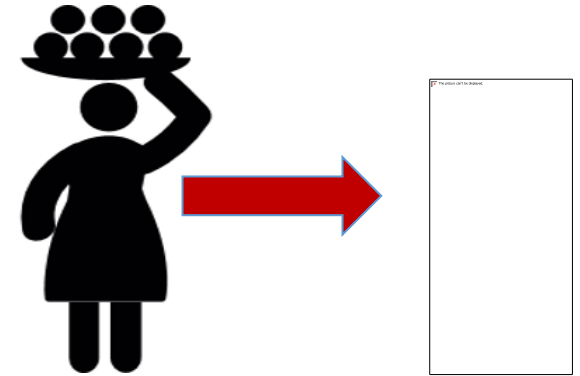
African Women Sanitation Professionals Network

Who are we?

- Emerging network of African women focused organization seeking to **shape, build and strengthen** the engagement of **African Women** in the development of sanitation on the **continent and globally**

Why?

- It's a **stark recognition** of the lack of effective participation of women in the sanitation agenda
- No **seat** at the table
- Even when there is a seat, **voices** are not being heard
- Not strategically **organized, mobilized** for meaningful, influential engagement
- Sanitation **policies, programs and initiatives** often glaringly fail to address gender diversity and inclusion



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What is our goal?

*To increase the number, equip and advance prominence of women in the sanitation sector, **assume strategic roles**, beyond being users of sanitation services to shaping the development of sanitation on the continent .*

- **Policy/Political Level**

Policy reviews, position papers, think pieces, Advocacy

- **Education, Capacity Development**

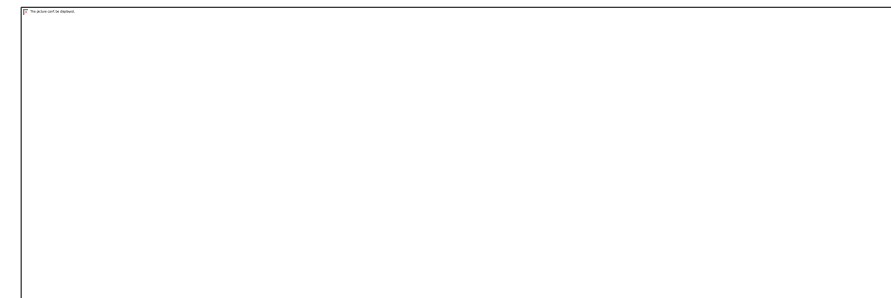
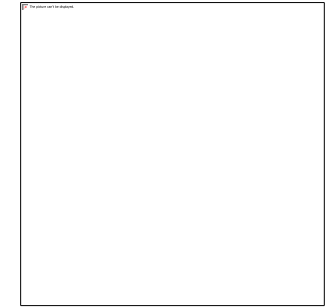
Mentorship, Trainings, Scholarships

- **Professional Development,**

Global Networking. Alliances, Advocacy, Affirmative Action

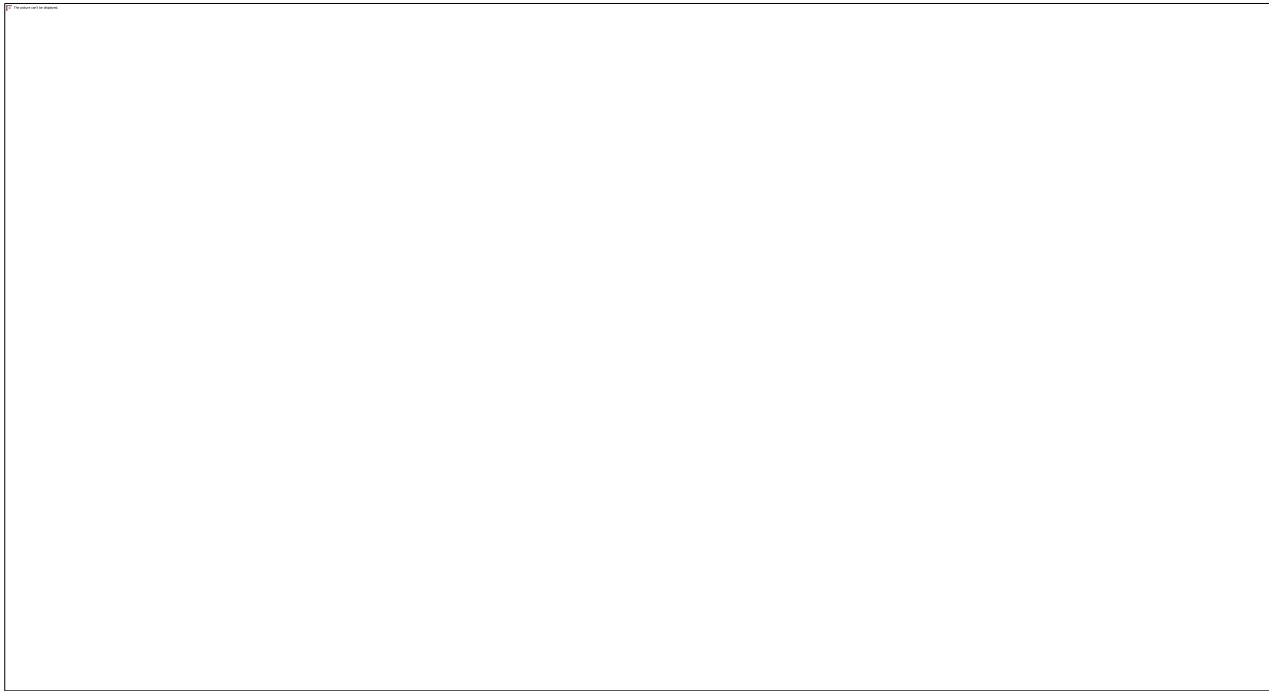
- **Businesses and Empowerment**

Women Entrepreneurship development

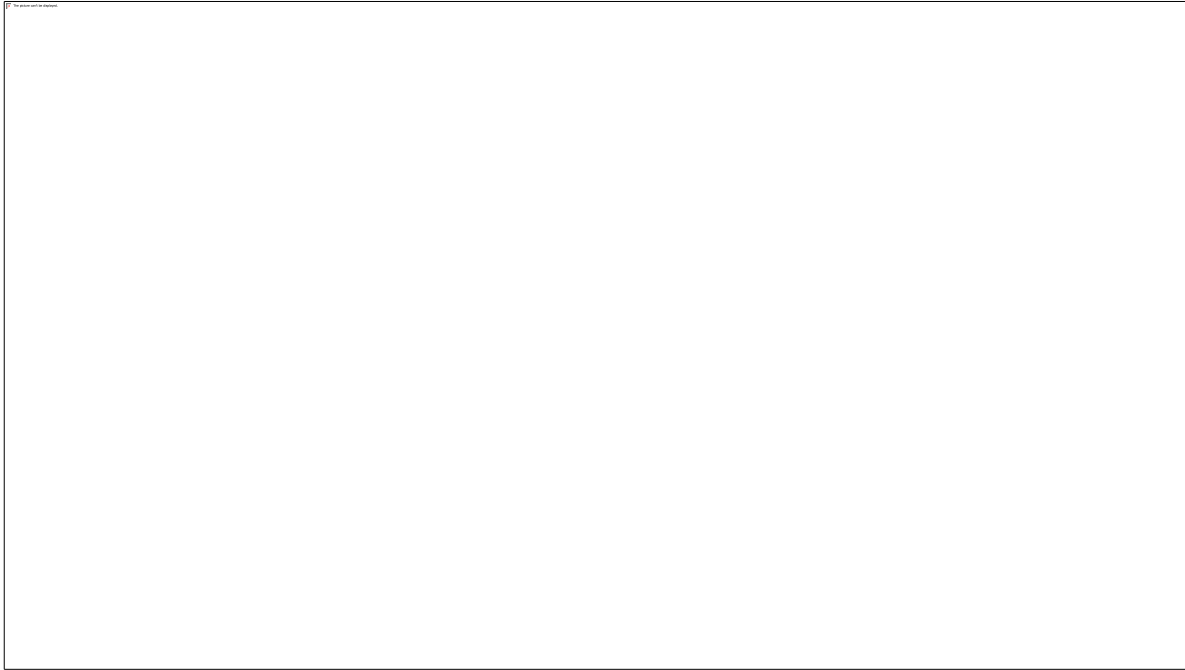


African Women Sanitation Professionals Network- Zambia Chapter

- Establishing the network
- Creating a **platform** for women working in sanitation
- Undertaking a **baseline** on women in sanitation
- Developing a **mentoring program** for women
- **Identifying, supporting** and **promoting** women sanitation entrepreneurs



AWSPN and Toilet Board Coalition



Seeking partnership/support from the Toilet Board Coalition (TBC) to promote **women in the sanitation economy**



What next?

- Further establishment of **AWSPN country chapters** linked to existing initiatives and setting up a **registration platform**
- LinkedIn page
- Strengthening partnerships
 - AMCOW/ AFWA
 - Equal Aqua/World Bank
 - SuSanA African Chapter

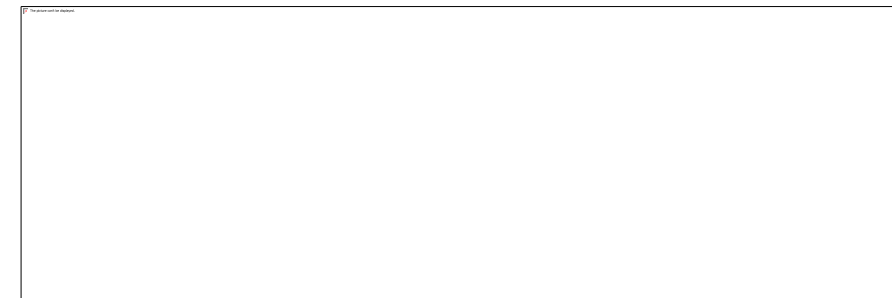
*“It is time for African women to take **leadership** and change the **narrative** on their role in **sanitation development**”*

What will success look like?

#wemaybethefirstbutcertainlywontbethelast

- Kamala Harris
VP- Elect USA

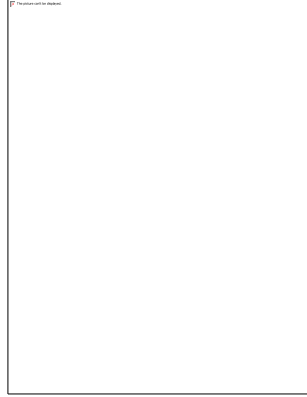
- More women in **leadership roles** in sanitation through personal and group effort
- Women led sanitation businesses increasing and growing with the right **resources**, including access to **finance and technical support**
- Sanitation **capacity development and trainings** across the African promote gender equity and equal opportunities
- **National and Pan regional Policies and processes recognize and address gender inequalities**
- **Greater visibility** of women #thetable #witha voice and #heard .





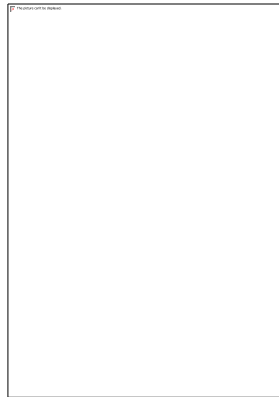
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