



# The RWSN Mentoring Programme for the Water Sector

Partners



Who we are

# The Rural Water Supply Network (RWSN) is the only global practitioner-focused network dedicated to rural water supply.

Since 1992, we lead collective action to accelerate progress towards universal and sustainable water services, with a focus on people in rural areas.

Website: <https://www.rural-water-supply.net/en/>

Become a member: <http://rural-water-supply.net/join-or-support/>



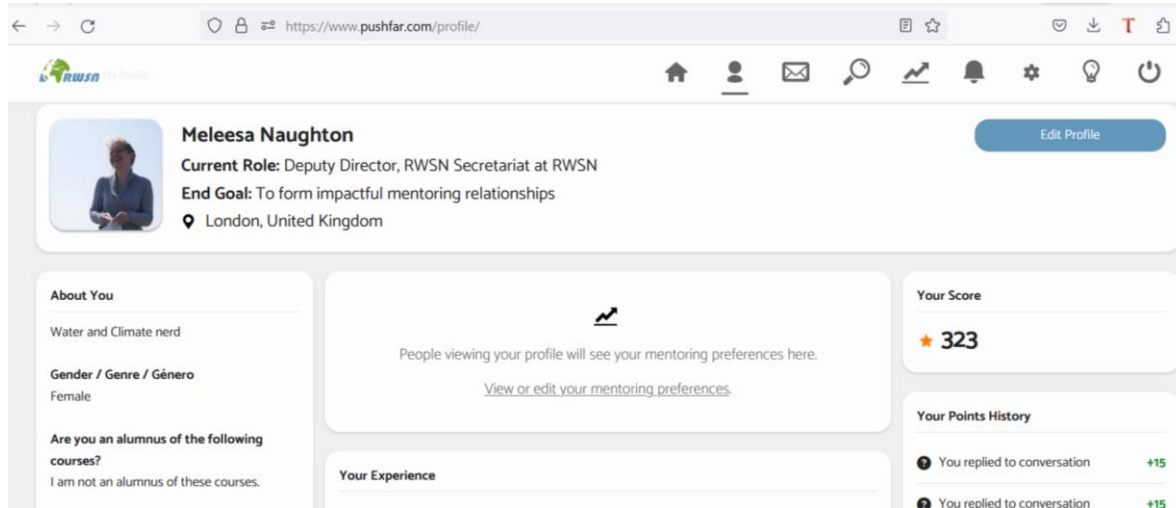
# A brief introduction to the RWSN mentoring programme

- RWSN has been running the mentoring programme since 2019 (4<sup>th</sup> year) in English, French and Spanish.
- Impact: **1359 mentors & mentees** (between 150-550 participants/ year, from any water-related background);
  - Mentors can be anyone with more than 5 years of experience in the water sector; 1 mentor can take 1-10 mentees max.
  - Mentees are (i) under the age of 35; AND/ OR (ii) women of all ages (since 2021); AND/OR (iii) alumni of RWSN courses (since 2023). A mentee can only have 1 mentor.
  - Women are strongly encouraged to be mentors and mentees!
- Since 2021, we run the mentoring programme through PushFar. Before we used to do the matchmaking & administration manually -> resource intensive and difficult to scale.



# How the RWSN mentoring programme works

Like a mix of LinkedIn & Tinder 😊



The screenshot shows a web browser window with the URL <https://www.pushfar.com/profile/>. The profile belongs to Meleesa Naughton, Deputy Director at RWSN. Her end goal is to form impactful mentoring relationships. The profile includes sections for 'About You' (Water and Climate nerd, Female), 'Your Score' (323), and 'Your Points History' (two entries for replying to conversations, each +15 points).

**Meleesa Naughton**  
Current Role: Deputy Director, RWSN Secretariat at RWSN  
End Goal: To form impactful mentoring relationships  
London, United Kingdom

**About You**  
Water and Climate nerd  
Gender / Genre / Género: Female

**Your Score**  
★ 323

**Your Points History**  
You replied to conversation +15  
You replied to conversation +15

## Mentoring Suggestions

Filter »



### Can Tigist help you?

lecturer · Environmental Services

"Actually, my educational background is not purely on water, but it is highly aligned with water, either groundwater or surface water. That is why am also motivated to deal with water."



### Can you help Eric?

Development Associate · Environmental Services

"I want to understand the WASH development space more and learn how to create and maintain meaningful connections. In fundraising, how do I make a clear case for support to a funders without trying to tell them what I think they want to hear."



### Can Joseph-Rodolphe help you?

Consultant Eau et Assainissement · Environmental Services

"Je peux prendre sous encadrement dans le sens de la réalisation des forages manuels et également dans la gestion de projet eau et Assainissement en milieu rural"



# Who are RWSN mentoring programme participants this year?

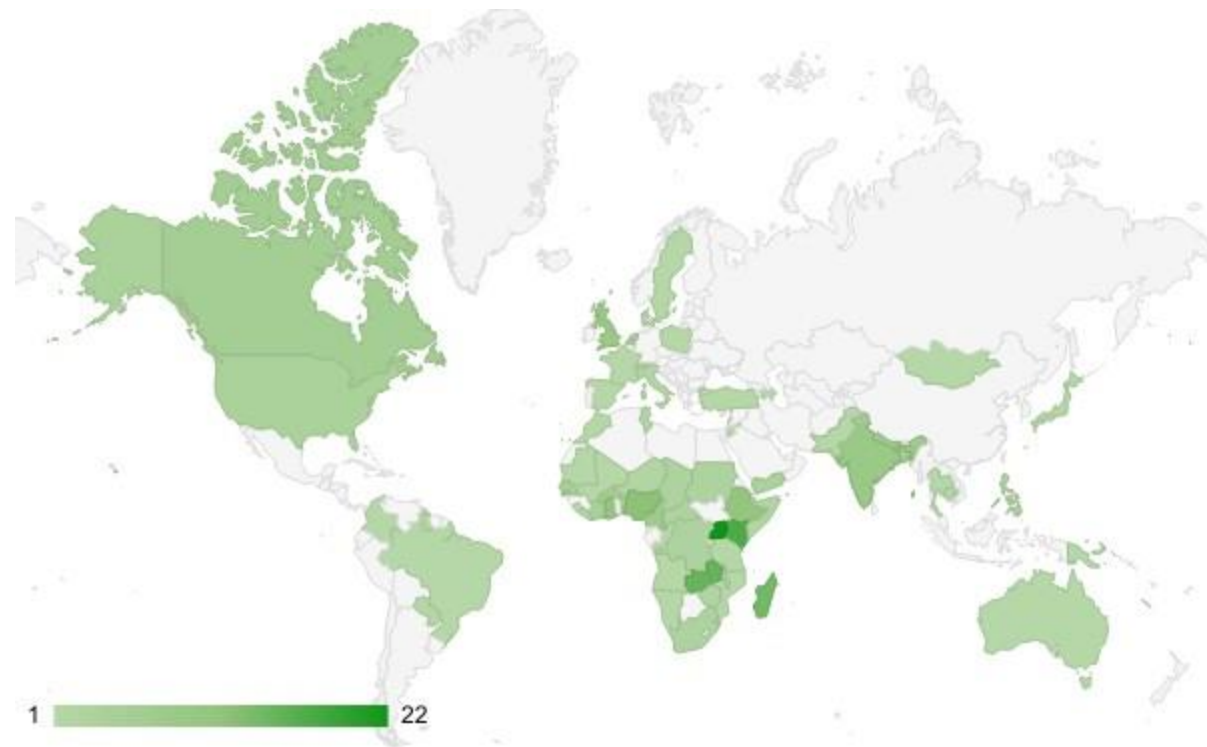
Gender of participants:

	Male	Female
Mentor	63%	37%
Mentee	48%	52%*
Overall	45%	55%

\* 90% of female mentees are young professionals; only 10% over the age of 35

- 30% of participants are alumni of RWSN courses (solar pumping, groundwater, drilling)

250 participants from 66 countries.  
86% from non-OECD countries (/Global South)  
92% of participants are of backgrounds other than white.



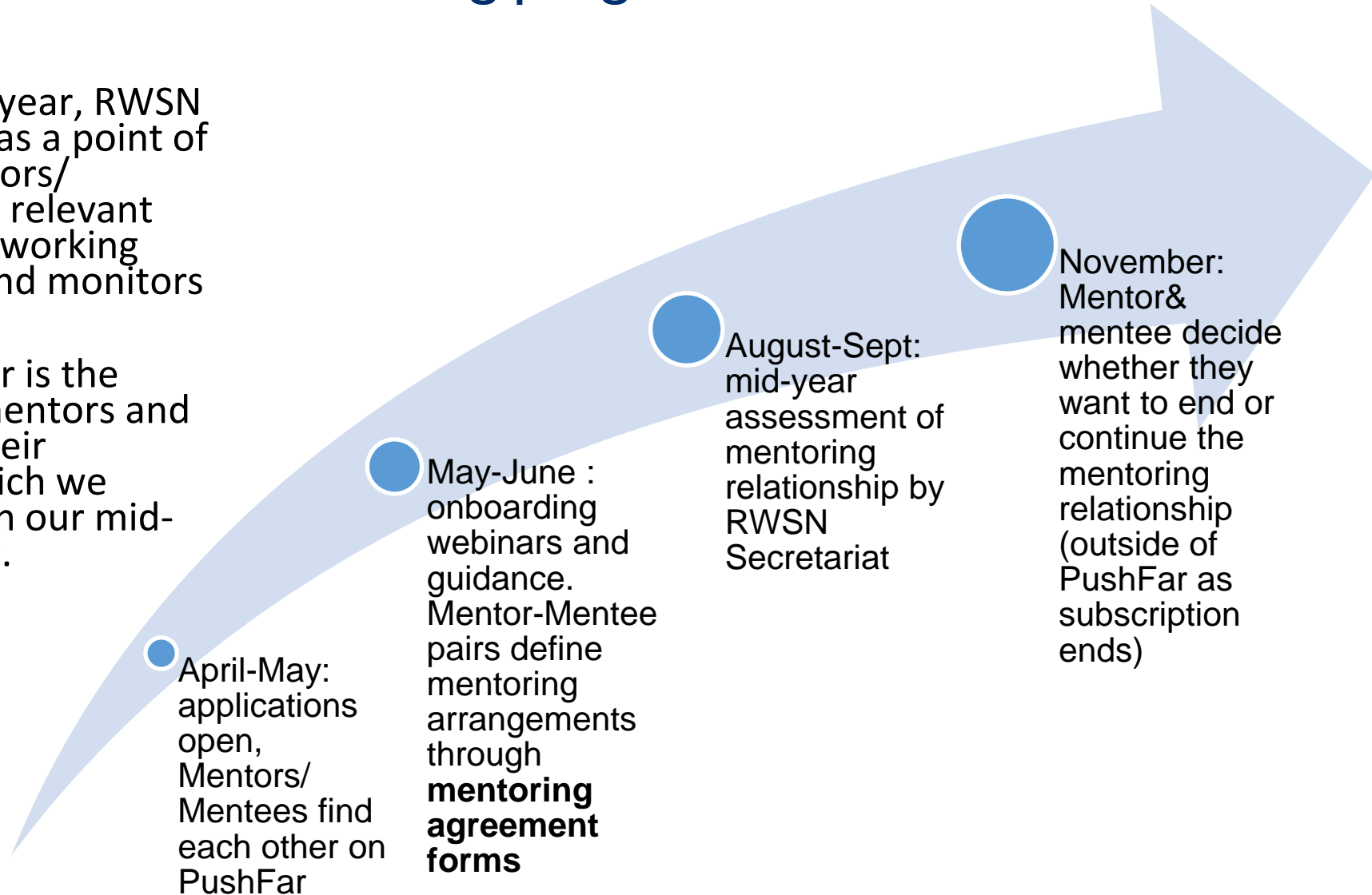
Top countries (no of participants)

Uganda	22
Kenya	17
Zambia	15
Madagascar	14
Nigeria	12
Ethiopia	11
Ghana	11

# Timeline of the 2023 mentoring programme

Throughout the year, RWSN Secretariat acts as a point of support to mentors/mentees, shares relevant learning and networking opportunities, and monitors the programme.

Our key indicator is the satisfaction of mentors and mentees with their relationship, which we measure through our mid-year assessment.



## Learn more/ join

- Next intake in early 2024 - - funding dependent!
- More information about the RWSN mentoring programme: <https://www.rural-water-supply.net/en/rwsn-mentoring-programme>
- Join the RWSN network to find out about the next round of the mentoring programme: <https://dgroups.org/rwsn>
- If you are a young professional, you can join our dedicated young professionals' community: [https://dgroups.org/rwsn/rwsn\\_yrwp](https://dgroups.org/rwsn/rwsn_yrwp)

Questions?







# The RWSN Mentoring Programme for the Water Sector

Thank you to all our participants and partners

Partners

