

# PYXERA Global

## Organization Overview



**PYXERA Global**  
The New Frontier of Global Engagement

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# Who We Are

- » Formerly known as CDC Development Solutions
- » Close to **25 years'** experience in multi-sector international sustainable development
- » Experience in **90+ countries** on **5 continents**
- » More than **80 employees** and an extensive network of local partners

[www.PYXERAGlobal.org](http://www.PYXERAGlobal.org)



# Mission and Vision

**Our Goal is Simple:** to enrich lives and livelihoods worldwide, inclusively and sustainably.

**Mission:** To reinvent how public, private and social interests converge to address global challenges.

**Vision:** A culture of sustained collaboration that improves lives and communities worldwide.





PYXERA Global Practice Area

**GLOBAL PRO BONO**

# International Corporate Volunteerism (ICV)

## ICV Impact Since 2008

1000+

Volunteers

We have fielded more than 1000 corporate employees on ICV assignments.

550+

Local Clients

We have implemented projects supporting over 550 local clients and over 85 governmental institutions.

25

Countries

ICV programs have taken place in 25 countries on five continents.

18

Corporate Partners

We have partnered with 18 corporate clients to implement ICV programs.



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# The Triple Benefit of ICV Programs

## For Participants

- » Hard and soft *skill* development
- » Increased motivation
- » Innovation for new products and skill application
- » Improved *leadership* competencies

## For The Company

- » Aligned with and reinforces Corporate Culture
- » Brand strengthening
- » New market/product development
- » Employee Recruitment & Retention

## For The Local Client

- » Access to resources and new technology
- » Improved service development
- » New staff skills
- » Bottom line growth

## Current ICV Clients:



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# MBA's Without Borders

Since 1990, PYXERA Global has matched experienced MBA graduates to skills-based, pro bono consulting assignments in emerging markets worldwide.

4000+  
Organizations

Strengthened and supported over 4000 enterprises, entrepreneurs, governments, and NGOs.

3 to 12  
Months

The average MBAs Without Borders assignment ranges from 3-12 months based on the needs of the local client.

1000+  
Advisors

Advisors have been placed on assignments that promote growth, entrepreneurship, and economic development.

62  
Countries

Advisors have been placed in 62 countries. Recent assignments include Morocco, Mozambique, Sri Lanka, & Mexico.



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PYXERA Global Practice Area

**INTEGRATED COMMUNITY  
DEVELOPMENT**



# Integrated Community Development

Joining the objectives of funders with the self-expressed needs of intended beneficiaries

- » Promoting local ownership of development programs is the primary aim of our integrated community development engagements.
- » We know when to give way to build consensus, when to push for ways to bridge gaps, and when to lead the way to move the program out of design and into operation.





# IVA

JOINT INITIATIVE FOR  
VILLAGE ADVANCEMENT

Supported by the John Deere Foundation

- » **Improving Agricultural Productivity and Livelihoods**
- » **Building Basic Infrastructure**
- » **Bolstering Educational Opportunities**

Implemented by The John Deere Foundation, PYXERA Global, and local partners in Rajasthan, India.



Before



After



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**LOCAL CONTENT  
DEVELOPMENT**



# Local Content Development

Successful Local Content programs effectively engage all the relevant parties as early as possible in the process

We have more than **20 years** of experience in enhancing the capabilities of local companies to successfully become suppliers to multinational corporations, especially those that extract natural resources.



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## Supporting Sustainable Supply Chains in Mozambique



- » Since 2011, PYXERA Global has provided local content development support to Anadarko's Liquefied Natural Gas Project through the Supplier Development Program.
- » The program improves the ability of local enterprises to meet multinational company procurement and contracting standards.







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